

HEALTH AND SAFETY POLICY

(WHS & OHS)

Furphy Infrastructure Group, which includes Furphy Foundry Sales Pty Ltd, Landmark Products Pty Ltd and Civic Infrastructure Services Pty Ltd (The Group) is committed to providing and maintaining a safe and healthy workplace for all employees and contractors as well as clients, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

We accept the obligations imposed by OHS / WHS legislation, supporting regulations and codes of practice that apply to The Group and we regard these requirements as the minimum standard in relation to our operations of design, manufacturing, sales, support, installation and maintenance of complete professional open space structures and urban designed furniture.

Management within The Group will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Effectively conduct investigations into reported incidents and implement appropriate follow up/corrective actions to mitigate further recurrence
- Provide suitable injury management and return to work program
- Communicate WHS / OHS performance regularly at the department and group level

Employees will:

- Take reasonable care for their own health and safety and the health and safety of others which can be affected by their actions at work
- Follow & comply with safe work procedures, instructions and rules
- Participate in safety training
- Report health and safety hazards
- Report all injuries and incidents
- Use safety equipment and personal protective equipment as instructed

Work-related Injury or Illness

If a work-related injury or illness occurs, the Group will make every effort to prevent reoccurrence and to assist you to recover so you may remain at work.

In this event, you have an obligation to cooperate with the Group to participate in any return-to-work plan and to make reasonable efforts to return to work as soon as practicable and in accordance with medical advice.

If you are unable to resume work immediately in your normal position, the Group will seek to provide you with temporary, modified duties.

Our goal is to progressively improve safe behaviours which leads to a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, cooperation and commitment of everyone in the workplace.

Sam Furphy

(Managing Director)



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